

Greaves Cotton undertakes pan-India Free Covid Vaccination Drive to protect all its employees from the current pandemic

Over 500 employees have been vaccinated so far

India, May 19, 2021: Greaves Cotton, one of the leading and diversified engineering companies in India, is undertaking a pan-India Free Covid Vaccination drive to protect all its employees from the current pandemic. As part of the vaccination drive, over 500 employees have been vaccinated so far of which around 85% of the workforce in the age bracket of 45 years and above have also been vaccinated.

The Company initiated the vaccination drive in early April with an aim to keep the workforce healthy, improve productivity and increase morale. As part of its Covid vaccination program, Greaves Cotton aims to vaccinate all its employees (as suggested by the government).

The Company is also hosting educational workshops and webinars, curating the most effective tools, and deploying other research-proven resources to help employees learn more about their well-being and resolve people's concerns in the best possible ways.

"Vaccination is the key step towards fighting the covid-19 pandemic and we are deeply committed to helping all our employees. We remain focused to support all our employees for their overall well-being. We will ensure that all our people will be vaccinated and safe. The vaccination program will be undertaken as per government rules and guidelines and based on the availability of the vaccine." said **Shefali Suri, Group Chief Human Resource Officer of Greaves Cotton Limited.**

Greaves is taking all the necessary precautions and is providing necessary medical help to employees wherever assistance is required, across manufacturing locations. The company has been taking various employee-friendly initiatives to keep its employees safe, connected, motivated and help them give their best in terms of enhancing productivity along with ways to maintain a balance between professional and personal commitments, especially in these unprecedented times.

End

About Greaves:

Greaves Cotton Limited is a diversified engineering company and a leading manufacturer of Cleantech Powertrain Solutions (CNG, Petrol and Diesel Engines), Generator sets, Farm equipment, E-Mobility, Aftermarket spares and services. Greaves Cotton is a multi-product and multi-location company with a rich legacy and brand trust of over 160

years and has established itself as a key player impacting a billion lives every day. The company today manufactures world-class products and solutions under various business units and is backed by comprehensive support from 400+ Greaves Retail Centres & 6300+ smaller spare parts retail outlets across the country. In the mobility segment, the company manufactures 4 lakh plus engines annually, almost 1 engine per minute and provides low TCO mobility solutions to the majority of the population in India, moving more than 1 crore passengers and 5 lakh tonnes of cargo every day. Greaves Cotton augmented its clean technology portfolio in the last mile affordable 2W personal Mobility segment with Ampere Vehicles in 2018. www.greavescotton.com

For further information, please contact

Ashok Jaiswar

General Manager - Marketing and Corporate Communication, Greaves Cotton Limited

E-mail: ashok.jaiswar@greavescotton.com

Farooque Shaikh

The PRactice

E-mail: farooque@the-practice.net

Mobile: +91-959477764

Note:

“This press release may include **statements** of future expectations and other forward-looking statements based on management’s current expectations and beliefs concerning future developments and their potential effects upon Greaves Cotton Ltd and its subsidiaries/ associates (“Greaves”). These forward-looking statements involve known or unknown risks and uncertainties that could cause actual results, performance or events to differ materially from those expressed or implied in such statements. Important factors that could cause actual results to differ materially from our expectations include, amongst others: general economic and business conditions in India and overseas, our ability to successfully implement our strategy, our research and development efforts, our growth and expansion plans and technological changes, changes in the value of the Rupee and other currency changes, changes in the Indian and international interest rates, change in laws and regulations that apply to the related industries, increasing competition in and the conditions of the related industries, changes in political conditions in India and changes in the foreign exchange control regulations in India. Neither Greaves, nor our Directors, or any of our subsidiaries/associates assume any obligation to update any particular forward-looking statement contained in this release.”